

When You Join!

FPELRA is dedicated to ensuring our members success by:

- Sharing the knowledge of the law that shapes Florida labor relations, historically, currently, and as may be developed by legal decisions in the future;
- Imparting the knowledge and providing the experiences you can use daily in negotiating, costing, implementing and maintaining collective bargaining agreements;
- Providing you with the opportunity to network with peers and to learn from seasoned practitioners working in public service and specializing in labor and employment law, including arbitrators; And,
- Assisting you with any additional support and information on an as-requested, when-needed basis!



FPELRA

www.fpelra.org

Welcome to the

FLORIDA PUBLIC EMPLOYER LABOR RELATIONS ASSOCIATION



*Professionals
helping
Professionals*



Who We Are

Formed in 1974, FPELRA is now comprised of over 300 management professionals who have primary, or major responsibility for strategizing, negotiating, implementing and the day-to-day managing of labor contracts for public sector employees. They serve in jurisdictions that include the State, Counties, Cities, Sheriff's Offices, Fire Districts, School Districts, Universities, Airports and Special Taxing Districts. Our members hail from Key West to Pensacola, and from Fernandina Beach to Naples.

Our membership's primary functions are in the areas of management, labor and employee relations, human resources, budget, legal and departmental supervision. They hold positions in public-sector agencies from City Manager to Labor Relations Specialist; from Human Resources Director to In-house Attorney to Budget Analyst; from Fire Chief to Sheriff; and, Department Director to Supervisor.

We are the premiere labor relations association in Florida exclusively focused on public sector employers!!

Membership Benefits

In addition to the opportunity to network extensively with professional colleagues throughout the State, FPELRA provides the following benefits...

- Specialized referral to the best knowledge base in Florida labor relations;
- *Arbitrator and Special Master History Search Service* providing historical decision information to assist members in their selection process;
- An Annual Training Conference, held end-January/begin-February each year, devoted to covering cutting-edge topics and providing for information/best-practice sharing;
- A dedicated web-site for peer-to-peer information exchange, recent court and arbitration decisions and links to other authoritative labor relation web sites as well as other key organizations;
- And, members also have access to webinars, special seminars, online training and workshops on topics and issues that are on the "front-burner" of labor and employment relations.

Focused Professional Training

For all Labor Relations Professionals new to Florida Public Sector Labor Relations AND all Human Resources Staff supporting the Labor Relations function including supervision.

CERTIFIED LABOR RELATIONS PROFESSIONAL PROGRAM (FCLRP)

Module 1 (Pre-requisite Seminar)

One full day

Introduction to Collective Bargaining and F.S. 447, Part II, The Public Employee Relations Act

Module 2 - One full day

Collective Bargaining Simulation - Hands-on strategizing and negotiating by attendees

Module 3 - One full day

Impasse Simulation - Hands-on strategizing and final presentation to Hearing Special Master

Module 4 - One full day

Grievance Handling and Arbitration Simulation - Hands-on case preparation and presentation in front of an Arbitrator

Successful completion of knowledge-retention tests after modules 2 and 4 results designation as a Florida Certified Public Sector Labor Relations Professional (FCLRP).

All four seminars are offered annually so YOU can achieve professional designation in as little as a year.

Certification has been accepted towards SHRM recertification continuing education requirement.

CEUs also available from University of Central Florida (separate fee).