

Welcome to the

**FLORIDA PUBLIC
EMPLOYER LABOR
RELATIONS ASSOCIATION**



Professionals helping Professionals

**Visit our website at: www.fpelra.org or
contact us at: webmaster@fpelra.org**

Who We Are

Formed in 1974, FPELRA is now comprised of over 300 management professionals who have primary, or major responsibility for strategizing, negotiating, implementing and the day-to-day managing of labor contracts for public sector employees. They serve in jurisdictions that include the State, Counties, Cities, Sheriff's Offices, Fire Districts, School Districts, Universities, Airports and Special Taxing Districts. Our members hail from Key West to Pensacola, and from Fernandina Beach to Naples.

Our membership's primary functions are in the areas of management, labor and employee relations, human resources, budget, legal and departmental supervision. They hold positions in public-sector agencies from City Manager to Labor Relations Specialist; from In-house Attorney to Budget Analyst; from Fire Chief to Sheriff; and, Department Director to Supervisor.

As a matter of fact... We are the only labor relations association in Florida exclusively focused on public sector employers!!

Membership Benefits

In addition to the opportunity to network extensively with professional colleagues throughout the State, FPELRA provides the following benefits...

- Specialized referral to the best knowledge base in Florida labor relations;
- *Arbitrator and Special Master History Search Service* providing historical decision information to assist members in their selection process;
- An Annual Training Conference, held end-January/begin-February each year, devoted to covering cutting-edge topics and providing for information/best-practice sharing;

When You Join Us!

FPELRA is dedicated to ensuring our members success by:

- applying the knowledge of the law that shapes labor relations, historically, currently, and as may be developed by legal decisions in the future;
- gaining experience you can use daily in negotiating, costing, implementing and maintaining collective bargaining agreements;
- providing you with the opportunity to network with peers, learn from seasoned practitioners working in public service, legal professionals in labor and employment law including arbitrators and;
- assisting with the necessary support and information on an as-requested, when-needed basis!

Focused Professional Training

For all Labor Relations Professionals new to Florida Public Sector Labor Relations AND all Human Resources Staff supporting the Labor Relations function including supervision.

CERTIFIED LABOR RELATIONS PROFESSIONAL PROGRAM (FCLRP)

Module 1 (Pre-requisite Seminar)

One full day

Introduction to Collective Bargaining and F.S. 447, Part II, The Public Employee Relations Act

Module 2 - One full day

Collective Bargaining Simulation - Hands-on strategizing and negotiating by attendees

Module 3 - One full day

Impasse Simulation - Hands-on strategizing and final presentation to Hearing Special Master

Module 4 - One full day

Grievance Handling and Arbitration Simulation - Hands-on case preparation and presentation in front of an Arbitrator

Successful completion of knowledge-retention tests after modules 2 and 4 resulting in acquiring the designation as a Florida Certified Public Sector Labor Relations Professional (FCLRP).

All four seminars are offered annually so YOU can achieve professional designation in as little as a year. CEUs also available from University of Central Florida (separate fee)