

Main Conference—February 6 - 8, 2023

Tuesday, February 7, 2023

2023 Conference Program

7:30 CONFERENCE REGISTRATION DESK OPENS

8:15 Protected Concerted Activity and Disciplinary Actions

*Erin Jackson
Johnson Jackson, Tampa, Florida*

An employee engages in protected concerted activity and then breaks the rules...Can you issue a disciplinary action when the behavior is in close proximity to the protected activity? You can do anything you wanna do, but don't step on Erin's Blue Suede Shoes!

9:15 Networking & Exhibitor Break

9:30 TBD

*Greg Hearing
Gray/Robinson—Attorneys at Law, Tampa, FL*

Greg is working on another fantastic presentation that will have you saying, "Good golly, Ms. Molly...There's a whole lotta shakin' goin' on!"

10:30 Networking & Exhibitor Break

10:45 FMLA AND ADA ISSUES IN THE WORK-PLACE

*Meg Zabijaka
Constangy Brooks Smith & Prophete, Jacksonville, FL*

Although Constangy Brooks Smith & Prophete is a long-time valued sponsor of FPELRA, this will be Meg's first appearance at an FPELRA conference. Let's give her a warm FPELRA welcome! Meg will teach us about the FMLA and ADA and keep us from checking into the Hearbreak Hotel.

11:45 BREAK—BUSINESS LUNCH SETUP

1:45 Rockin' Around the Clock! HR's Best Practices

*Steve Rosenthal
The Training Tree, Inc.*

A perennial favorite, Steve will have you ready to Rock Around the Clock with his unique training style, sense of humor, and extensive knowledge in Human Resources and Labor Relations. Let's Rock Around the Clock at this session and learn HR's best practices!

2:45 Networking & Exhibitor Break

3:00 175/185/FRS Pension Update

*Glenn Thomas and Janice Rustin
Lewis Longman & Walker, Tallahassee, FL*

Glenn and Janice will update us on everything that's happening in the legislature regarding the FRS and Chapters 175/185 pension plans.

4:00 Market Madness—Labor Markets and Inflation

*Jeff Ling,
Evergreen Solutions, LLC, Tallahassee, Florida*

Labor markets and inflation are making labor relations and human resources professionals twist and shout! Attending this session will help you avoid those Summertime Blues!

5:00 Close of Day Two—Enjoy an evening on your own with the colleagues you met at the Sock Hop!

9:00 Networking Suite Opens

