

Main Conference - February 3 - 5, 2025

Monday, February 3, 2025

2025 Conference Program

7:30 CONFERENCE REGISTRATION DESK OPENS

8:30 CALL TO CONFERENCE

President's Welcome & Opening Remarks

Sheryl Stewart

President, FPELRA

To Be Determined

President, National PELRA

8:45 Keynote Speaker

Sheryl Sculley,

Former City Manager/Author/Professor/Consultant

Don't miss this keynote address from Sheryl Sculley that is sure to get the 51st annual conference movin' and groovin'!

Ms. Sculley is an award-winning city manager who is considered an authority on city management. She gained national attention for dealing with the unsustainable benefits for San Antonio's police and fire unions - and in doing so, steered the city away from a future of financial crisis. In 2020, Ms. Sculley published her first book about her San Antonio experience entitled "Greedy Bastards: One City's Texas Size Struggle to Avoid a Financial Crisis."

10:15 Networking & Exhibitor Break

10:30 Legal Update: Jeopardy Style!

Karen M. Morinelli,

Ogletree Deakins, Tampa, Florida

Karen is back by popular demand! Come get your legal update, Jeopardy! Style. Karen will give you the answers and you will tell her the question! You don't want to miss this session!

11:40 Unlocking Potential: Talent Development Strategic Partnerships

John Muller

Gehring Group, a Risk Strategies Company

12:00 Sponsored by Gehring Group, a Risk Strategies Company

1:00 CBA Waivers and Status Quo

Marc Sugerman, Attorney at Law

FordHarrison, Orlando, Florida

What's a waiver in a collective bargaining agreement? What is status quo and how does it effect the jurisdiction? Come hear Marc explain waivers and status quo!

2:00 Networking & Exhibitor Break

2:15 Healthcare Update

Kurt Gehring

Gehring Group, a Risk Strategies Company, Palm Beach, Florida

Come get movin' and groovin' with Gehring Group and get up to date on upcoming trends in healthcare!

3:15 Networking & Exhibitor Break

3:30 Post-Muldraw: Defining Adverse Employment Actions:

Jeffrey E. Mandel,

Fisher and Phillips, Orlando, Florida

How do you define an adverse employment action after the SCOTUS decision in *Muldraw v. City of St. Louis, Missouri*? Is putting an employee on paid administrative leave considered an adverse employment action? Don't miss the session!

4:30 End of Day One!

You are cordially invited to join us for FPELRA's Movin' and Groovin' Networking Event! Join us for a networking reception at 6:30 p.m. sharp! Thereafter, we'll see you at the networking event! Come network with your colleagues as FPELRA gets you Movin' and Groovin'!

6:30 Networking Reception

7:30 President's Remarks & Networking Dinner



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