

Main Conference - February 3 - 5, 2025

Tuesday, February 4, 2025

2025 Conference Program

7:30 CONFERENCE REGISTRATION DESK OPENS

8:15 PWFA 2.0

Erin Jackson
Johnson Jackson, Tampa, Florida

The Groove is in the Heart! Come learn everything you need to know about the Pregnant Workers Fairness Act. Another movin' and groovin' presentation from Erin Jackson!

9:15 Networking & Exhibitor Break

9:30 Understanding the Limitations of Public Employee Free Speech Rights in Turbulent and Unprecedented Times

Greg Hearing
Bush Graziano Rice & Hearing
Attorneys at Law, Tampa, FL

They can't say that in the workplace! Or can they? Greg will get us movin' in the right direction when handling difficult and polarizing speech in the workplace.

10:30 Networking & Exhibitor Break

10:45 Managing Employee Leave Under the FMLA and ADA

Meg Zabijaka
Constangy Brooks Smith & Prophete, Jacksonville, FL

Employers are facing increasing pressure to manage leave under the FMLA and ADA. Meg will get us groovin' through the challenges of managing employee leave.

11:45 BREAK—BUSINESS LUNCH SETUP

**12:15 FPELRA AWARDS LUNCHEON,
CERTIFIED LABOR RELATIONS
PROGRAM GRADUATION &
BUSINESS MEETING**

1:45 Getting into the Labor Relations Groove!

Steve Rosenthal
The Training Tree, Inc.

A perennial favorite, Steve will keep you entertained with his unique training style, sense of humor, and extensive knowledge in Human Resources and Labor Relations. Steve is the grooviest presenter!

2:45 Networking & Exhibitor Break

3:00 175/185/FRS Pension Update

Glenn Thomas and Janice Rustin
Lewis Longman & Walker, Tallahassee, FL

Glenn and Janice will update us on the legislation being proposed regarding the FRS and Chapters 175/185 pension plans.

4:00 Artificial Intelligence: The Evolution

Jeff Ling
Evergreen Solutions, LLC, Tallahassee, Florida

Looking to get into the AI Groove? Don't miss this session! Jeff is going to update us on what we need to know about Artificial Intelligence in HR!

5:00 Close of Day Two—Enjoy an evening on your own with the colleagues you met at the networking event!

9:00 Networking Suite Opens



FPELRA.org