Florida Public Employer Labor Relations Association

Public Sector Labor Relations Professional Certification Program

Grievance Handling & Arbitration Simulation Agenda

7:30 am – 8:30 am	Registration & Continental Breakfast
8:30 am - 8:45 am	Opening Remarks & Introduction
8:45 am – 10:00 am	Managing the Grievance Procedure and a Review of the Grievance Manual Discussion
10:00 am – 10:15 am	Morning Refreshment Break
10:15 am - 11:00 am	PowerPoint presentation on Standards in Arbitration
11:00 am – 11:30 am	Arbitration Opening Statements
11:30 am – 12:00 pm	Moose Case - Class Participation Discussion
12:00 pm – 1:00 pm	Working Lunch – Preparation of Arbitration Case – Opening and Closing Statements
1:00 pm – 1:30 pm	Union Presents their side of the case/cross examination
1:30 pm – 2:00 pm	City Presents their side of the case/cross examination
2:00 pm – 2:30 pm	Closing Arguments – (15 minutes each side)
2:30 pm – 2:45 pm	Afternoon Refreshment Break
2:45 pm – 4:00 pm	Team Presentations and Arbitration Ruling Discussions
4:00 pm – 5:00 pm	FINAL EXAM – 50 Questions – A mix of True/False and Multiple Choice Questions

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